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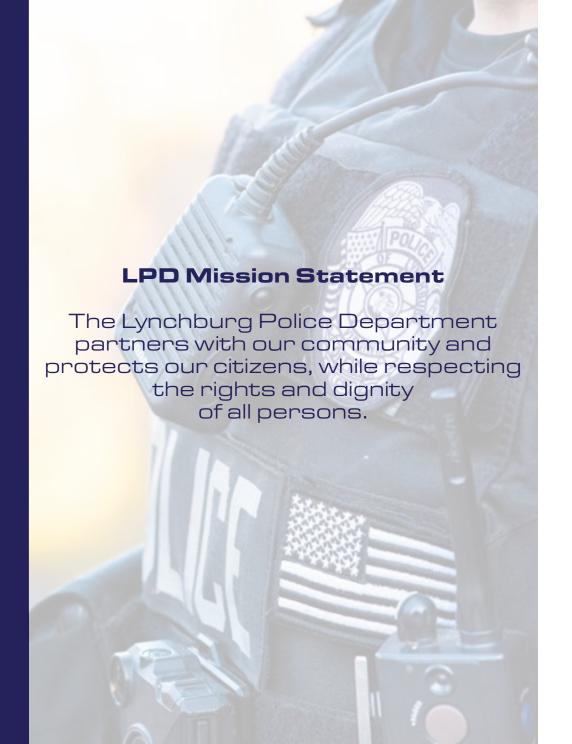
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"Your police
department will
continue to serve
as a communityfocused agency
that is highly
trained and
adaptable to
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Your ongoing
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fabric of our city."

- Ryan Zuidema Chief of Police

A MESSAGE TO OUR COMMUNITY

Although 2021 was not without its challenges, I am proud of the dedicated service that our sworn and professional staff continued to provide throughout the year. The members of the Lynchburg Police Department (LPD) remain committed to partnering with and protecting all Lynchburg residents, visitors, and business owners each and every day.

Over the past year, our sworn staff dealt with ongoing challenges related to mental health calls for service. These calls drastically increased during and in the wake of the COVID pandemic, and our officers served these individuals with professionalism and empathy. We are working with a variety of community partners to establish both short and long-term solutions to better serve those in crisis. We have also continued the development of our Community Policing Advisory Group to ensure the greatest level of transparency and collaboration. This group now reviews all uses of force and citizen complaints on a regular basis and provides feedback.

Additionally, the Lynchburg Police Foundation facilitated the creation of a drone program and continued to facilitate leadership development schooling for officers.

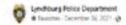
In collaboration with our local Police Benevolent Association, we were able to work with City management to increase the starting salary for all sworn officers to be the highest in the region and carry this raise through the sworn ranks of the department.

We were excited to debut a new website in 2021 that allows us to better engage with and build trust in our community. The website, www.lynchburgvapolice.gov, provides data on uses of force, commendations, complaints, crime statistics, and more. It also includes a multitude of resources for residents, such as information on security assessments, identity theft prevention, community engagement, and LPD policies.

The LPD has maintained the highest level of excellence for decades. I am pleased to report that in 2021, the LPD received national accreditation by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) for the tenth time. CALEA accreditation serves as the foundation for a successful, well-managed, transparent, community-focused law enforcement agency.

Community policing remains our organizational philosophy. Working with our residents and business owners ensures we are identifying the most practical and sustainable solutions to issues threatening the safety of our city. Your police department will continue to serve as a community-focused agency that is highly trained and adaptable to the needs of all. Your ongoing partnership is essential to our success as we protect the diverse fabric of our city.





At the Lynchburg Holice Department, we know that teamwork and colleboration can have impactly neutro. Barlar this week, the IPO Vilce Unit pertnered with the Techcal Unit, the Intel Lond CID, the Drone team, Rathol Officeri, the U.S. Mannal Sendor, and the Ambent County Shewith office (G. Lints, to successfully elements a reanth-warrant. The goal of this effort was to stop gun violence in our city, Lynchburg has had over 460 stots fired calls this year alone.

These units verified as a train to safely and securely sales thousands of rounds of americalism, multiple finerims with high capacity magazines and distributable amounts of cooline heroics and manipums. These were no injuries on rivots food. The trains training and professionalism emured that everyone involved was safe and unitarised.

Through the use of intelligence led policing, collaboration both internal and external, the junctiousy Police Department was able to get guns, ammunition, and drugs off the street. Thank you to the Vice Unit, Tactoral Unit, DD, the Drone team, Patriol Officers, the U.S. Marshall Service, and the Anniests County Sheriff's Office ISI Units for a job self-done.



observed than individuals that matched the description of the suspects. Office McClaw continued there of the four suspects and noticed that the fourth suspect san behind a sesience on access Steel. Officer McClaw successfully entoined the three suspects on her own, then successfully located and ordained the fourth suspect.

When searching the area where Officer McCross located and precised the fourth suspect, officers located four finance, one of which was a high-powered handgors. The suspect who had all four finance is a victimal offendor who also had outstanding warrants for victimal crimes.

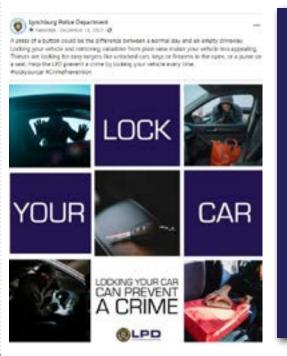
Officer McCrae conducted a four-hour investigation while ensuring the victims in this case were safe and cared for. Officer McCrae is being recognized for her continued hard work and attentions to detail.

Officer McCrain is commended for her incredible work ethic and dedication that demonstrate the statuted and patients the natively and patients the natively and patients are not properly to being replicational default in action.



Our officers regularly go above and beyond the call of duty for our residents and business owners, and Officer Garrett Waterman exemplified this after responding to a burglary in November 2021. Officer Waterman took the initiative to identify the location of potential suspects, call stores of interest in that area, and follow up when the stolen merchandise was found This is just one example of the incredible work our dedicated officers perform each and every day!

Expectation of the Summary of State of



We provide helpful tips like these on a regular basis to keep our residents both informed and safe from those in our community who would seek to do harm. The simplest act locking your car - can potentially prevent multiple crimes. We want to ensure our community has as much information as possible.

TRAFFIC STATISTICS

CRIME STATISTICS – CHANGE OVER 2020



Traffic - Change from 2020						
Fatal Accidents	7%					
Total Accidents	1 4%					
Total Traffic Summonses 1%						

Violent Criminal Offenses					
Homicide	1 25%				
Rape	13%				
Robbery	♦ 6%				
Aggravated Assault	₹1396				

Property Criminal Offenses Burglary 1% Larceny 1696 Larceny from Auto 139% Auto Theft 137%

Arson

1 150%

INTERNAL AFFAIRS STATISTICS

Description	2021	Exonerated	Unfounded	Non-Sustained	Sustained	Policy Review	Pending	Other
Citizen Initiated Demeanor Complaints	26	5	14	1	5	2	2	2
Employee Initiated Demeanor Complaints	5							
Citizen Initiated Allegations of Misconduct	8	3	2	1	1	0	3	0
Employee Initiated Allegations of Misconduct	2							
Lies of Force Events	70			·		·		7

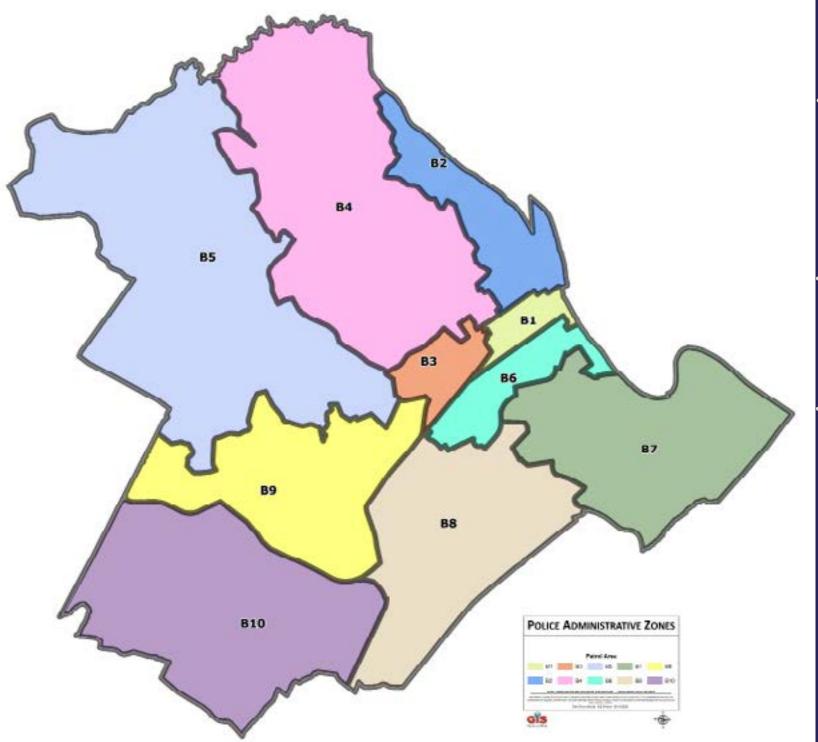






- Become a part of a community where you feel like you are truly making a difference
- Competitive pay and excellent benefits
- Diverse range of career progression opportunities, including Crime Scene, Intelligence, K-9, Crisis Negotiation, and Tactical Unit
- We are a family that will support you and your family when you need it most





ABOUT LYNCHBURG

POPULATION IS

82,168

AND GROWING

MEDIAN AGE IS 29.2

MILLENIAL POPULATION IS 45%

LARGER THAN U.S. AVERAGE

14.2%

LOWER COST OF LIVING THAN NATIONAL AVERAGE



ABOUT THE LYNCHBURG POLICE DEPARTMENT

176 SWORN OFFICERS

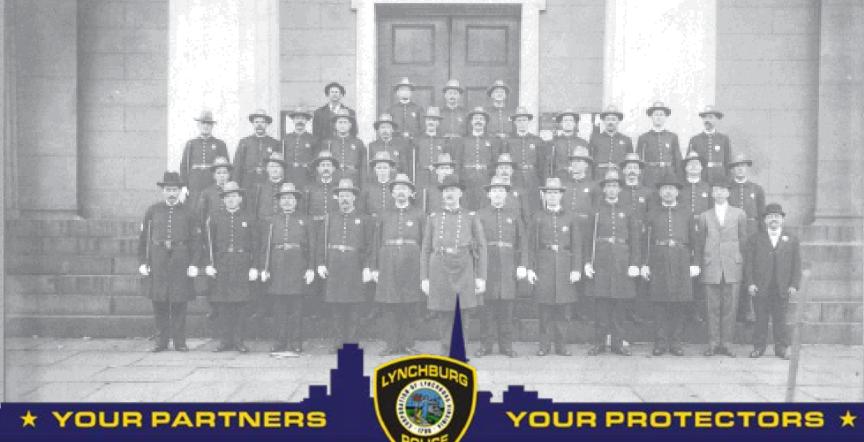
PROFESSIONAL STAFF OF

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NEW, STATE-OF-THE-ART BUILDING IN

2024

216 YEARS OF DEDICATED SERVICE



The LPD values our partnership with the Lynchburg Police Foundation, a local organization that does the following:

- Provide resources to the Lynchburg Police Department, including seed money, equipment and in-kind services, to provide advanced training and encourage the development of innovative programs and projects.
- Recognize department members and citizens of the City of Lynchburg by rewarding and promoting outstanding performance throughout the Department and community.
- Promote and encourage citizen involvement in the activities of the department through increased communications and prioritization of police services.
- Provide assistance and support to those serving as police officers in the City of Lynchburg by increasing public awareness of the role of police officers in modern society.



"Public safety cannot rest on the shoulders of law enforcement agencies alone but is dependent upon a partnership between business leaders, active citizen involvement, government support and a proactive professional police department.

The Lynchburg Police Foundation fosters this mutually beneficially relationship within our community to promote excellence in police services."

-Rick Loving, President, Lynchburg Police Foundation